

8/2024/GPW (17) April 4, 2024

This report is prepared for the Warsaw Stock Exchange SA within the framework of the Analytical Coverage Support Program 4.0.

Voxel

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This is an excerpt from the Polish version of DM BOŚ SA's research report.

I nis is an excerpt from the Poush version of DM BUS SA:

Voxel

Stock performance



Recommended action

We maintain our 12M EFV at PLN 97.7 per share and keep our recommendations: LT fundamental Buy and ST relative Overweight intact. 4Q23 financial results are strong and in line with our expectations (with a lower ND and some revenues from surplus services to be settled this year). They are supported by a volume yoy growth and higher pricing of diagnostic tests. The Group's FY23 NI on continuous operations reached PLN 82 million.

4Q23 financial results summary

In 4Q23 the Group performed altogether 107,000 diagnostic tests (up 8% yoy) including c. 33,000 CT scans (up 5% yoy), c. 65,000 MRI scans (up 10% yoy), c. 4,000 PET scans (up 7% yoy), and c. 4,000 SPECT scans (up 16% yoy). Net revenues from diagnostic services reached PLN 83 million (up 21% yoy).

Unconsolidated revenues at PLN 79 million (up 20% yoy) turned out to be slightly above our forecast at PLN 74 million. Quarterly revenues at RP/ Scanix/ Exira/ Alteris reached PLN 3/ 8/ 3/ 40 million vs PLN 3/ 7/ 3/ 30 million expected by us and PLN 3/ 8/ 3/ 59 million a year earlier.

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Analyst: Sylwia Jaśkiewicz, CFA

Sector: Health care & biotechnology Fundamental rating: Buy (→) Market relative: Overweight (→) Price: PLN 88.60 12M EFV: PLN 97.7 (→) Market Cap: US\$ 235.8 m Bloomberg code: VOX PW Av. daily turnover: US\$ 0.13 m 12M range: PLN 41.60-97.00

Free float: 51%

Guide to adjusted profits

Results adjusted for (i) costs of liquidation of fixed assets, including the closedown of laboratories testing for SARS-CoV-2 and Scanix facilities (PLN 3 million) and write-offs for inventories and fixed assets (PLN 5 million) in 2022 and (ii) write-offs for inventories (PLN 5 million), deferred tax asset (PLN 2 million), loans (PLN 1 million) and profit on the asset disposal (PLN 1 million) in 2023.

Key data

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IFRS consolidated		2022	2023	2024E	2025E
Sales	PLN m	360.6	424.2	461.1	487.5
EBITDA	PLN m	115.5	150.0	166.6	174.4
Adj EBITDA	PLN m	121.8	155.3	166.6	174.4
EBIT	PLN m	80.3	112.7	124.1	129.8
Adj EBIT	PLN m	86.6	118.0	124.1	129.8
Net income	PLN m	44.4	74.2	92.3	99.6
Adj net income	PLN m	61.8	88.4	92.3	99.6
NI from continued activity	PLN m	55.5	82.2	92.3	99.6
EPS	PLN	4.23	7.07	8.78	9.49
EPS yoy chg	%	-37	67	24	8
Adj EPS	PLN	5.89	8.41	8.78	9.49
Adj EPS yoy chg	%	-22	43	4	8
Net debt	PLN m	105.3	63.0	72.2	46.6
P/E	X	20.9	12.5	10.1	9.3
Adj P/E	X	15.1	10.5	10.1	9.3
P/CE	X	11.3	8.2	6.9	6.4
Adj P/CE	X	9.3	7.3	6.9	6.4
EV/EBITDA	X	9.0	6.6	6.0	5.6
Adj EV/EBITDA	X	8.5	6.4	6.0	5.6
EV/EBIT	X	12.9	8.8	8.1	7.5
Adj EV/EBIT	X	12.0	8.4	8.1	7.5
DPS	PLN	3.00	2.17	3.07	4.39
Gross dividend yield	%	3.4	2.4	3.5	5.0
Number of shares (eop)	т	10.5	10.5	10.5	10.5

Source: Company, DM BOŚ SA estimates

Recent events

- 1. Release of 1Q23 consolidated financial results: May 24, 2023
- 2. Release of 1H23 consolidated results: August 23, 2023
- 3. Release of 3Q21 consolidated results: November 22, 2023
- 4. Release of FY23 consolidated financial results: April 4, 2024

Upcoming events

- 1. Release of consolidated 1Q24 financial results: May 27
- 2. Release of consolidated 1H24 financial results: August 26
- 3. Release of consolidated 3Q24 financial results: November 25

Overage Program

Fig. 1. Voxel; 4Q23 financial results vs forecasts

IFRS consolidated									Results vs	DM BOŚ	yoy			yoy
(PLN m)	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23	4Q23	forecasts	4Q23E	chg	2022	2023	chg
Sales	99.9	76.1	98.6	131.4	96.8	100.9	127.9	125.3	\rightarrow	117.2	-5%	360.6	424.2	18%
EBITDA	26.9	17.7	32.9	30.5	28.4	34.4	43.1	40.6	\rightarrow	40.4	33%	115.5	150.0	30%
EBITDA margin	26.9%	23.2%	33.4%	23.2%	29.4%	34.1%	33.7%	32.4%	-	34.4%	-	32.0%	35.4%	-
Adj EBITDA	26.9	19.0	34.0	35.6	33.3	34.2	43.5	40.0	\rightarrow	40.4	12%	121.8	155.3	27%
Adj EBITDA margin	26.9%	25.0%	34.5%	27.1%	34.4%	33.9%	34.0%	31.9%	-	34.4%	-	33.8%	36.6%	-
EBIT	17.1	8.2	23.5	21.6	18.9	24.7	33.4	31.0	\rightarrow	30.7	43%	80.3	112.7	40%
EBIT margin	17.1%	10.8%	23.8%	16.4%	19.5%	24.4%	26.1%	24.7%	-	26.2%	-	22.3%	26.6%	-
Adj EBIT	17.1	9.5	24.5	26.8	23.8	24.5	33.8	30.4	\rightarrow	30.7	13%	86.6	118.0	36%
Adj EBIT margin	17.1%	12.5%	24.9%	20.4%	24.6%	24.3%	26.4%	24.2%	-	26.2%	-	24.0%	27.8%	-
Pre-tax profit	14.6	5.9	20.2	18.4	15.9	22.2	31.3	27.9	\rightarrow	27.7	51%	69.2	102.2	48%
Pre-tax profit margin	14.7%	7.7%	20.5%	14.0%	16.4%	22.0%	24.5%	22.2%	-	23.6%	-	19.2%	24.1%	-
Net profit	11.5	4.6	16.1	14.4	11.6	17.0	23.1	22.1	\rightarrow	21.5	54%	55.5	82.2	48%
Net profit margin	11.5%	6.0%	16.3%	10.9%	12.0%	16.9%	18.1%	17.6%	-	18.3%	-	15.4%	19.4%	-
Adj net profit	11.5	6.2	17.5	19.6	16.5	16.8	25.3	22.3	\rightarrow	22.3	14%	61.8	88.4	43%
Adj net profit margin	11.5%	8.1%	17.8%	14.9%	17.1%	16.7%	19.8%	17.8%	-	19.0%		17.1%	20.8%	

^{*} a sum of quarterly results doesn't equal FY results due to the Group's structure changes; in 4Q22, 4Q23, in 2022 and 2023 results on continuous operations Source: Company, DM BOŚ SA estimates

4Q23 consolidated revenues at PLN 125 million (down 5% yoy) exceeded our forecast at PLN 117 million by 7%. Higher volumes and higher pricing of NFZ-reimbursed diagnostic services stand behind a yoy growth of the core revenues.

The Group's 4Q23 EBIT hit PLN 31 million (up 43% yoy). The EBIT margin materially increased and arrived at 25% in 4Q23. SG&A costs went up by 19% yoy.

Net financial costs dipped slightly yoy to arrive at PLN 3 million. The Group's NI for the parent company reached PLN 22 million and was in line with our expectations. The Group's adj NI on continuous operations stood at PLN 22 million (up 14% yoy) in the discussed period. 4Q23 featured two one-off events: (i) income on a disposal of non-financial fixed assets and cost of their liquidation (PLN +0.6 million) and (ii) the remission of a loan extended to Vito-Med (PLN -0.8 million).

A net loss on the discontinued operations for a 10-month consolidation of Vito-Med in 2023 and 4Q23 NI at PLN 7 million and PLN 0.6 million, respectively, exerted some impact on the Group's FY23 NI. FY23 NI on continuous operations reached PLN 82 million.

The Group's 4Q23 operating/ investing cash flows amounted to PLN 51/-13 million vs PLN 49/-13 million a year earlier. At the end of the discussed quarter ND arrived at PLN 63 million (down 40% yoy) vs our forecast at PLN 96 million.

Expectations for the coming quarters/forecasts

In 2024 the Company expects higher volumes of diagnostic tests and higher revenues than last year. It is expected that an increase of NFZ-reimbursed services pricing with CT and MRI scans pricing up by c. 4% and PET scans pricing up by c. 10% on average vs 1H23 in force from July 1, 2023 would have some positive impact; prices of commercial services were raised as well.

Costs in the diagnostic services segment will grow by c. PLN 1 million monthly due to pay rises introduced from November 1, 2023 for the medical staff (those employed by the Group and those cooperating handling CT, MRI, X-ray, and ultrasound services). Given the announced removal of maximum energy prices for vulnerable groups of consumers from July 1, 2024, electric energy prices should rise.

Alteris's backlog for this year is estimated at PLN 85 million; in March last year it was assumed at PLN 70 million for 2023 while FY23 sales reached PLN 102 million. The Group is planning a significant investment in this business area.

We maintain our forecasts for 2024 and believe they are realistic and may even prove conservative if another rise of diagnostic services pricing materializes. The Group's ND is lower than we assumed. We are awaiting hearing more about this significant investment in Alteris.



Risk factors

- 1. Lower public spending on health care (high exposure to NFZ)
- 2. Medical services pricing increase too low (hospital)
- 3. Change in the State's policy regarding private medical contractors
- 4. Changes in the Company's contracts with NFZ
- 5. Changes in legislation regarding the funding of hospitals/treatments
- 6. The decline in the society's affluence (FFS and commercial clients contribute up to 20% of Voxel's revenues)
- 7. New innovative methods of cancer diagnostics/ treatment
- 8. Medical errors reputation risk
- 9. Low and deteriorating availability of radiologists
- 10. Loss/low labor supply
- 11. Salary pressure (in particular of medical and IT staff)
- 12. Overblown investments
- 13. Lagging behind the technological progress in diagnostics

Catalysts

- 1. Aging society
- 2. The number of diagnostic imaging treatments below the standards in developed countries
- 3. Medical services pricing increase
- 4. Development of the market of private medical services
- 5. Improvement of the treatment mix (towards more advanced)
- 6. New medical services offered
- 7. Development of the segment of pharmaceutical research (clinical trials)
- 8. Organic growth, new centers (high barriers to entry)
- 9. Acquisitions economies of scale
- 10. Consolidation of the sector; potential acquisition target
- 11. Al development and new algorithms for test descriptions
- 12. IT software development for cloud diagnostics

BASIC DEFINITIONS

A/R turnover (in days) = 365/(sales/average A/R))

Inventory turnover (in days) = 365/(COGS/average inventory))

A/P turnover (in days) = 365/(COGS/average A/P))

Current ratio = ((current assets - ST deferred assets)/current liabilities)

Quick ratio = ((current assets - ST deferred assets - inventory)/current liabilities)

Interest coverage = (pre-tax profit before extraordinary items + interest payable/interest payable)

Gross margin = gross profit on sales/sales

EBITDA margin = EBITDA/sales

EBIT margin = EBIT/sales

Pre-tax margin = pre-tax profit/sales

Net margin = net profit/sales

ROE = net profit/average equity

ROA = (net income + interest payable)/average assets

EV = market capitalization + interest bearing debt - cash and equivalents

EPS = net profit/ no. of shares outstanding

CE = net profit + depreciation

Dividend yield (gross) = pre-tax DPS/stock market price

Cash sales = accrual sales corrected for the change in A/R

Cash operating expenses = accrual operating expenses corrected for the changes in inventories and A/P, depreciation, cash taxes and changes in the deferred taxes

DM BOŚ S.A. generally values the covered non bank companies via two methods: comparative method and DCF method (discounted cash flows). The advantage of the former is the fact that it incorporates the current market assessment of the value of the company's peers. The weakness of the comparative method is the risk that the valuation benchmark may be mispriced. The advantage of the DCF method is its independence from the current market valuation of the comparable companies. The weakness of this method is its high sensitivity to undertaken assumptions, especially those related to the residual value calculation. Please note that we also resort to other valuation techniques (e.g. NAV-, DDM- or SOTP-based), should it prove appropriate in a given case

Banks

Net Interest Margin (NIM) = net interest income/average assets

Non interest income = fees&commissions + result on financial operations (trading gains) + FX gains Interest Spread = (interest income/average interest earning assets)/ (interest cost/average interest bearing liabilities)

Cost/Income = (general costs + depreciation)/ (profit on banking activity + other net operating income) ROE = net profit/average equity

ROA = net income/average assets

Non performing loans (NPL) = loans in 'basket 3' category

Net provision charge = provisions created - provisions released

NPL coverrage ratio = loan loss provisions/NPL

DM BOŚ S.A. generally values the covered banks via two methods: comparative method and fundamental target fair P/E and target fair P/BV multiples method. The advantage of the former is the fact that it incorporates the current market assessment of the value of the company's peers. The weakness of the comparative method is the risk that the valuation benchmark may be mispriced. The advantage of the fundamental target fair P/E and target fair P/BV multiples method is its independence of the current market valuation of the comparable companies. The weakness of this method is its high sensitivity to undertaken assumptions, especially those

related to the residual value calculation. Assumptions used in valuation can change, influencing thereby the level of the valuation. Among the most important assumptions are: GDP growth, forecasted level of inflation, changes in interest rates and currency prices, employment level and change in wages, demand on the analysed company products, raw material prices, competition, standing of the main customers and suppliers, legislation changes, etc. Changes in the environment of the analysed company are monitored by analysts involved in the preparation of the recommendation, estimated, incorporated in valuation and published in the recommendation whenever needed.

KEY TO INVESTMENT RANKINGS

This is a guide to expected price performance in absolute terms over the next 12 months:

Buy - fundamentally undervalued (upside to 12M EFV in excess of the cost of equity) + catalysts which should close the valuation gap identified;

Hold - either (i) fairly priced, or (ii) fundamentally undervalued/overvalued but lacks catalysts which could close the valuation gap;

Sell - fundamentally overvalued (12M EFV < current share price + 1-year cost of equity) + catalysts which should close the valuation gap identified.

This is a guide to expected relative price performance:

Overweight - expected to perform better than the benchmark (WIG) over the next quarter in relative terms Neutral - expected to perform in line with the benchmark (WIG) over the next quarter in relative terms Underweight - expected to perform worse than the benchmark (WIG) over the next quarter in relative terms

The recommendation tracker presents the performance of DM BOŚ S.A.'s recommendations. A recommendation expires on the day it is altered or on the day 12 months after its issuance, whichever comes first. Relative performance compares the rate of return on a given recommended stock in the period of the recommendation's validity (i.e. from the date of issuance to the date of alteration or – in case of maintained recommendations – from the date of issuance to the current date) in a relation to the rate of return on the benchmark in this time period. The WIG index constitutes the benchmark. For recommendations that expire by an alteration or are maintained, the ending values used to calculate their absolute and relative performance are: the stock closing price on the day the recommendation expires/ is maintained and the closing value of the benchmark on that date. For recommendations that expire via a passage of time, the ending values used to calculate their absolute and relative performance are: the average of the stock closing prices for the day the recommendation elapses and four directly preceding sessions and the average of the benchmark's closing values for the day the recommendation expires and four directly preceding sessions.

Distribution of DM BOS's current recommendations

	Buy	Hold	Sell	Suspended	Under revision	Not rated
Numbers	45	23	10	9	0	4
Percentage	49%	25%	11%	10%	0%	4%

Distribution of DM BOS's current market relative recommended weightings

					-	
	Overweight	Neutral	Underweight	Suspended	Under revision	Not rated
Numbers	28	36	14	9	0	4
Percentage	31%	40%	15%	10%	0%	4%

Distribution of DM BOŚ's current recommendations for the companies which DM BOŚ has supplied with material investment services within the last 12 months

	Buy	Hold	Sell	Suspended	Under revision	Not rated
Numbers	8	4	1	1	0	3
Percentage	47%	24%	6%	6%	0%	18%

Distribution of DM BOS's current market relative recommended weightings for the companies which DM BOS has supplied with material investment services within the last 12 months

	Overweight	Neutral	Underweight	Suspended	Under revision	Not rated
Numbers	5	6	2	1	0	3
Percentage	29%	35%	12%	6%	0%	18%

LT fundamental recommendation tracker

Analyst	Recommendation		Report date	Reiteration date	Distribution date	Expiry date	Performance	Relative performance	Price at issue/ reiteration*	EFV (12 months)	
Voxel											
Sylwia Jaśkiewicz	Buy	-	21.07.2019	-	22.07.2019	25.06.2020	10%	32%	28.00	35.10	-
Sylwia Jaśkiewicz	-	\rightarrow	-	30.07.2019	31.07.2019	-	-	-	29.60	35.10	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	18.08.2019	19.08.2019	-	-	-	29.50	34.10	\downarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	21.08.2019	22.08.2019	-	-	-	30.20	34.10	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	01.09.2019	02.09.2019	-	-	-	30.90	34.10	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	10.09.2019	11.09.2019	-	-	-	32.00	35.70	↑
Sylwia Jaśkiewicz	-	\rightarrow	-	13.10.2019	14.10.2019	-	-	-	31.50	35.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	24.10.2019	25.10.2019	-	-	-	31.00	35.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	17.11.2019	18.11.2019 26.11.2019	-	-	-	32.50	35.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	25.11.2019		-	-	-	34.00 32.40	35.70 38.40	\rightarrow
Sylwia Jaśkiewicz Sylwia Jaśkiewicz	-	\rightarrow	-	04.12.2019 08.12.2019	05.12.2019 09.12.2019	-	-	-	32.40	38.40	
Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-	09.01.2020	10.01.2020	-	-	-	32.70	38.40	\rightarrow \rightarrow
Sylwia Jaśkiewicz	-		-	02.02.2020	03.02.2020	-	-	-	31.20	39.50	→
Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-	04.02.2020	05.02.2020		_		32.20	39.50	\rightarrow
Sylwia Jaśkiewicz	_	\rightarrow	_	06.02.2020	07.02.2020				32.30	39.50	\rightarrow
Sylwia Jaśkiewicz	_	$\stackrel{'}{\rightarrow}$		03.03.2020	04.03.2020	_	_	_	31.00	39.50	\rightarrow
Sylwia Jaśkiewicz	_	\rightarrow		30.03.2020	31.03.2020	_	_	_	26.50	39.50	\rightarrow
Sylwia Jaśkiewicz	_	\rightarrow	_	14.04.2020	15.04.2020			_	27.00	34.00	\downarrow
Sylwia Jaśkiewicz	-	\rightarrow	_	22.04.2020	23.04.2020		_		28.10	34.00	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	_	19.05.2020	20.05.2020		_	-	27.30	34.00	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	15.06.2020	16.06.2020		_	_	28.60	34.00	\rightarrow
Sylwia Jaśkiewicz	Hold	\downarrow	25.06.2020	15.06.2020	26.06.2020	29.07.2020	29%	26%	29.80	34.00	
Sylwia Jaskiewicz	- Iolu	\rightarrow	20.00.2020	13.07.2020	14.07.2020	23.01.2020	2370	20%	30.60	34.00	\rightarrow \rightarrow
Sylwia Jaskiewicz	Buy	$\stackrel{ ightarrow}{\uparrow}$	29.07.2020	10.01.2020	30.07.2020	09.07.2021	23%	-5%	38.50	43.00	\uparrow
Sylwia Jaskiewicz Sylwia Jaskiewicz	ьuy -	\rightarrow	23.07.2020	23.08.2020	24.08.2020	03.01.2021	23%	-3%	38.50 44.80	50.40	<u> </u>
Sylwia Jaskiewicz Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-	01.09.2020	24.08.2020 02.09.2020	-	-	-	44.80 39.50	50.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	08.10.2020	09.10.2020	_	_	-	43.40	50.40	\rightarrow
Sylwia Jaśkiewicz	-		-	08.11.2020	09.11.2020	-	-	-	44.70	50.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-	11.11.2020	12.11.2020	-	-	-	42.40	52.30	→
Sylwia Jaśkiewicz	-	\rightarrow	-	22.11.2020	23.11.2020	_	_	-	44.40	52.30	\rightarrow
Sylwia Jaśkiewicz	-		-	06.12.2020	07.12.2020	-	-	-	40.80	54.70	→
Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-	05.01.2020	05.01.2021	-	-	-	41.30	54.70	\rightarrow
Sylwia Jaśkiewicz	•	\rightarrow	-	28.01.2021	29.01.2021	-	-	-	45.10	54.70	\rightarrow
Sylwia Jaśkiewicz	-		-	28.02.2021	01.03.2021	-	-	-	44.50	54.70	
Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-	03.03.2021	04.03.2021	-	-	-	45.20		\rightarrow
Sylwia Jaśkiewicz	•	\rightarrow	-	30.03.2021	31.03.2021	-	-	-	44.90	54.70 54.70	\rightarrow
Sylwia Jaśkiewicz	-		-	16.04.2021	16.04.2021	-	-	-	45.70		\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-	20.05.2021		-	-	-	44.50	54.70 54.70	\rightarrow
Sylwia Jaśkiewicz	•	\rightarrow	-	24.05.2021	21.05.2021 25.05.2021	-	-	-	46.50	54.70 54.70	\rightarrow \rightarrow
Sylwia Jaśkiewicz	-		-	30.05.2021	31.05.2021	-	-	-	44.80	54.70	\rightarrow
Sylwia Jaśkiewicz	Buy	\rightarrow \rightarrow	09.07.2021	30.03.2021	09.07.2021	22.05.2022	-14%	3%	47.20	54.70	\rightarrow
Sylwia Jaśkiewicz	- Duy	\rightarrow	09.07.2021	01.08.2021	02.08.2021	22.05.2022	-14/0	3/0	47.20	52.70	\downarrow
Sylwia Jaśkiewicz	-	\rightarrow	_	08.08.2021	09.08.2021		_		50.40	63.10	†
Sylwia Jaśkiewicz	_	\rightarrow	_	23.08.2021	24.08.2021				53.80	63.10	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	31.08.2021	31.08.2021		_	_	52.00	63.10	\rightarrow
Sylwia Jaśkiewicz	_	\rightarrow		07.10.2021	07.10.2021	_	_	_	48.90	63.10	\rightarrow
Sylwia Jaśkiewicz	_	$\stackrel{'}{\rightarrow}$	_	04.11.2021	04.11.2021	_	_	_	52.80	63.10	\rightarrow
Sylwia Jaśkiewicz		\rightarrow	_	09.11.2021	10.11.2021	_	_	_	52.20	63.10	\rightarrow
Sylwia Jaśkiewicz	_	\rightarrow	_	25.11.2021	26.11.2021	_	_	_	49.90	63.10	\rightarrow
Sylwia Jaśkiewicz		\rightarrow	_	05.12.2021	06.12.2021	_	_	_	48.70	63.10	\rightarrow
Sylwia Jaśkiewicz		\rightarrow	_	16.01.2022	17.01.2022	_	_	_	44.20	63.10	\rightarrow
Sylwia Jaśkiewicz	_	\rightarrow	_	01.02.2022	02.02.2022	_	_	_	44.80	60.20	Ţ
Sylwia Jaśkiewicz		\rightarrow	_	07.02.2022	07.02.2022	_	_	_	44.70	60.20	\rightarrow
Sylwia Jaśkiewicz		\rightarrow	_	28.02.2022	28.02.2022	_	_	_	41.00	60.20	\rightarrow
Sylwia Jaśkiewicz	_	\rightarrow	_	11.04.2022	12.04.2022	_	_	_	42.70	60.20	\rightarrow
Sylwia Jaśkiewicz	-	$\stackrel{'}{\rightarrow}$	-	14.04.2022	14.04.2022	_	_	-	41.70	60.20	\rightarrow
Sylwia Jaśkiewicz	Hold	,	22.05.2022		23.05.2022	03.11.2022	-1%	8%	38.40	49.40	Ţ
Sylwia Jaśkiewicz	- · ·	\rightarrow	-	26.05.2022	27.05.2022	-	-	-	38.50	49.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	28.06.2022	29.06.2022	_	_	-	37.90	46.40	Ţ
Sylwia Jaśkiewicz	-	\rightarrow	-	15.07.2022	15.07.2022	_	_	-	37.60	46.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	27.07.2022	28.07.2022	_	_	_	34.00	46.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	16.08.2022	16.08.2022	_	_	-	36.50	46.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	24.08.2022	25.08.2022	_	_	-	35.80	46.40	\rightarrow
Sylwia Jaśkiewicz	-	$\stackrel{'}{\rightarrow}$	-	02.09.2022	02.09.2022	_	_	-	34.40	46.40	\rightarrow
Sylwia Jaśkiewicz	-	$\stackrel{'}{\rightarrow}$	-	07.10.2022	07.10.2022	_	_	-	34.60	46.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	_	28.10.2022	28.10.2022	_	_	-	34.20	46.40	$\stackrel{'}{\rightarrow}$
Sylwia Jaśkiewicz	Buy	†	03.11.2022		04.11.2022	09.03.2023	30%	9%	34.90	46.40	\rightarrow
Sylwia Jaśkiewicz	-,	\rightarrow	-	24.11.2022	25.11.2022	-	-	-	36.60	46.40	\rightarrow
Sylwia Jaśkiewicz	-	$\stackrel{'}{\rightarrow}$	_	01.12.2022	02.12.2022	_	_	_	39.60	47.70	Ť
Sylwia Jaśkiewicz	-	$\stackrel{'}{\rightarrow}$	-	04.12.2022	05.12.2022	_	_	-	40.40	47.70	\rightarrow
Sylwia Jaśkiewicz	-	$\stackrel{'}{\rightarrow}$	_	13.01.2023	13.01.2023	_	_	_	42.50	47.70	\rightarrow
Sylwia Jaśkiewicz	-	$\stackrel{'}{\rightarrow}$	_	03.02.2023	03.02.2023	_	_	-	43.20	47.70	\rightarrow
Sylwia Jaśkiewicz	Hold	\downarrow	09.03.2023	-	10.03.2023	10.05.2023	-3%	-7%	45.20	47.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	10.03.2023	10.03.2023	. 0.00.2020	-570	-1 /0	44.80	47.70	\rightarrow
Sylwia Jaśkiewicz	-	$\stackrel{'}{\rightarrow}$	_	28.03.2023	29.03.2023	_	_	-	41.70	47.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	_	13.04.2023	13.04.2023	_	_	-	43.00	47.70	\rightarrow
Sylwia Jaskiewicz	Buy	$\overrightarrow{\uparrow}$	10.05.2023	10.04.2020	11.05.2023	04.04.2024	106%	56%	44.00	59.20	\uparrow
Sylwia Jaśkiewicz	- -	\rightarrow	10.00.2020	24.05.2023	25.05.2023		10070	3070	47.00	59.20	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	_	29.05.2023	29.05.2023	-	_		47.10	59.20	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	29.05.2023	29.05.2023	-	-	-	47.10	59.20	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-	14.07.2023	14.07.2023	-	-	-	51.60	59.20	\rightarrow \rightarrow
Sylwia Jaśkiewicz	_	\rightarrow \rightarrow	-	02.08.2023	03.08.2023	-	-	-	53.60	66.30	→
OJIWIA DASKIEWICZ				02.00.2023	00.00.2023				33.00	00.00	

LT fundamental recommendation tracker (continued)

Analyst	Recommendation		Report date	Reiteration date	Distribution date	Expiry date	Performance	Relative performance	Price at issue/ reiteration*	EFV (12 months)	
Sylwia Jaśkiewicz	-	\rightarrow	-	23.08.2023	24.08.2023	-	-	-	56.20	66.30	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	31.08.2023	31.08.2023	-	-	-	58.00	66.30	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	27.09.2023	28.09.2023	-	-	-	54.63	66.30	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	12.10.2023	12.10.2023	-	-	-	52.80	66.30	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	29.10.2023	30.10.2023	-	-	-	53.00	73.90	↑
Sylwia Jaśkiewicz	-	\rightarrow	-	02.11.2023	02.11.2023	-	-	-	59.60	75.80	↑
Sylwia Jaśkiewicz	-	\rightarrow	-	06.11.2023	06.11.2023	-	-	-	59.40	75.80	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	22.11.2023	23.11.2023	-	-	-	58.60	75.80	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	10.12.2023	11.12.2023	-	-	-	74.20	85.30	↑
Sylwia Jaśkiewicz	-	\rightarrow	-	09.01.2024	09.01.2024	-	-	-	80.60	85.30	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	01.02.2024	01.02.2024	-	-	-	82.20	85.30	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	13.02.2024	14.02.2024	-	-	-	88.60	97.70	↑
Sylwia Jaśkiewicz	-	\rightarrow	-	29.02.2024	29.02.2024	-	-	-	92.00	97.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	04.04.2024	04.04.2024	-	-	-	88.60	97.70	\rightarrow

^{*} prices at issue/reiteration are the closing prices at the report or reiteration date

September	Analyst	Relative Recommendation	,	Report date	Reiteration date	Distribution date	Expiry date	Price at issue/ reiteration*	Relative performance
Symbol principation	Voxel							Tottoration	portormano
Spine allebrance -		Overweight	_	21.07.2019		22.07.2019	25.06.2020	28.00	32%
Symbol	Sylwia Jaśkiewicz	-	\rightarrow	-	30.07.2019	31.07.2019	-	29.60	-
Spine	Sylwia Jaśkiewicz	-	\rightarrow	-	18.08.2019	19.08.2019	-	29.50	-
Symbol Hallement		-	\rightarrow	-			-		-
Spine a limber		-	\rightarrow	-			-		-
Sylva Laterinetics	•	•		-			-		-
Spins allements		•		-			-		-
Symbal pathware		-		-			-		-
Sylva Lakkenner	•	-		-			-		-
Symbal Assistance		-		-			-		-
Symbal Assistance		-		-			-		-
Sylval allakenedar		-		-			-		-
Sylvis Jankswerz	,	-		-			-		-
Sylvan Againsterize		-		-			-		-
Sylves Alskewered	•								
Syles Sales									
Sylvia Jasiswiners		_		_			_		_
Sylvata Jacksenicary	•	_		_					_
Sylests Alseleword		_		_			_		_
Symula shipfered		-		_			_		_
Symbalshiewere	,	-		_			_		_
Symbal plaineance		Neutral		25.06.2020	-		29.07.2020		26%
Sylva Instructions		-			13.07.2020		-		
Sylvan Justiseriorary	•	Overweight		29.07.2020	-		09.07.2021		-5%
Symbals Symb		-	\rightarrow	-	23.08.2020		-		-
Sylvan Labsformerz		-		-			-	39.50	-
Sylvia Jalishenizar -	Sylwia Jaśkiewicz	-	\rightarrow	-	08.10.2020	09.10.2020	-	43.40	-
Sylvia Julisticonicus	Sylwia Jaśkiewicz	-	\rightarrow	-	08.11.2020	09.11.2020	-	44.70	-
Sylvis Jubiferentz	Sylwia Jaśkiewicz	-	\rightarrow	-	11.11.2020	12.11.2020	-	42.40	-
Sylvin Jashiswacz - - 6.5.0.2271 05.01.2271 - 4.5.10 Sylvin Jashiswacz - - 2.80.1.2271 01.03.2471 - 4.5.10 Sylvin Jashiswacz - - 2.80.2.2271 01.03.2471 - 4.5.20 Sylvin Jashiswacz - - - 0.80.3.2021 01.03.2471 - 4.50 Sylvin Jashiswacz - - - 0.90.5.2021 21.05.2021 - 4.50 Sylvin Jashiswacz - - - 2.05.50221 21.05.2021 - 4.50 Sylvin Jashiswacz - - - 2.05.50221 21.05.2021 - 4.50 Sylvin Jashiswacz -	Sylwia Jaśkiewicz	-	\rightarrow	-	22.11.2020	23.11.2020	-	44.40	-
Syriva Justiliented	Sylwia Jaśkiewicz	-	\rightarrow	-	06.12.2020	07.12.2020	-	40.80	-
Sylvina Justicinerizar	Sylwia Jaśkiewicz	-	\rightarrow	-	05.01.2021	05.01.2021	-	41.30	-
Sylvin Justificening		-	\rightarrow	-			-		-
Sylvin Jubilishericz	•	-	\rightarrow	-			-		-
Sylvia Jackisienicz		-		-			-		-
Sylvin Judiciennics		-		-			-		-
Sylvins Justificence	•	-		-			-		-
Sylving Jaskishewicz		-		-			-		-
Sylvina Laskiswicz		-		-			-		-
Sylvina Jaskislewicz	•	-			30.05.2021		-		-
Sylvina Jaskisiewicz		Overweight		09.07.2021	- 04 00 0004		09.11.2021		5%
Sylvia Jaskiewicz		-		-			-		-
Sylvia Jaskiewicz		-		-			-		-
Sylvia Lakiskewicz - - - -	,	-		-			-		-
Sylvia Ladisloewicz									
Sylvia Lakkiewicz Neutral	•	_		_			_		_
Sylvial Jakisiewicz Oceweight ↑ 05.12.2021 25.11.2021 26.11.2021 22.05.2022 48.70 49.90 Sylvial Jakisiewicz - → 05.12.2021 - 06.12.2021 22.05.2022 44.20 44.20 Sylvial Jakisiewicz - → - 0.10.2022 00.02.2022 - 44.80 Sylvial Jakisiewicz - → - 0.2022 20.02.2022 - 44.80 Sylvial Jakisiewicz - → - 1.00.2022 20.02.2022 - 44.70 Sylvial Jakisiewicz - → - 1.00.2022 20.02.2022 - 41.00 Sylvial Jakisiewicz - → - 1.00.2022 20.02.2022 - 41.70 Sylvial Jakisiewicz - - - 1.00.2022 20.02.2022 - 41.00 Sylvial Jakisiewicz - - - 2.00.2022 20.02.2022 03.11.2022 33.10.2023 Sylvial Jakisiewicz -		Neutral		09.11.2021	-		05.12.2021		1%
Sylvita Jakkiewicz Overweight ↑ 05.12.2021 - 06.12.2021 22.05.2022 48.70 44.80 Sylvita Jakkiewicz - - 16.01.2022 17.01.2022 - 44.20 44.80 Sylvita Jakkiewicz - - 0.70.2022 0.70.2022 - 44.70 Sylvita Jakkiewicz - - 0.70.2022 0.70.2022 - 44.70 Sylvita Jakkiewicz - - 1.04.2022 11.04.2022 - 41.70 Sylvita Jakkiewicz - - - 2.05.2022 03.11.2022 38.50 Sylvita Jakkiewicz - - - 2.05.2022 2.05.2022 03.11.2022 38.50 85.70 Sylvita Jakkiewicz - - 2.05.2022 2.70.52022 03.11.2022 38.50 85.70 Sylvita Jakkiewicz - - 2.05.2022 2.70.52022 03.11.2022 38.50 85.70 Sylvita Jakkiewicz - - - 2.05.2022	•	-		-	25.11.2021		-		-
Sylvia Jaskiewicz	•	Overweight		05.12.2021	-		22.05.2022		-4%
Sylviia Jaskiewicz - - - 1 01.02.2022 C0.02.2022 - 44.80 Sylviia Jaskiewicz - - - 0.70.20202 2.20.202 - 44.70 Sylviia Jaskiewicz - - - 1.04.2022 28.02.2022 - 41.00 Sylviia Jaskiewicz - - - 1.14.40.2022 1.04.2022 - 41.70 Sylviia Jaskiewicz Underweight ↓ 22.05.2022 - 23.05.2022 33.11.2022 38.60 80.70 Sylviia Jaskiewicz - - - 2.05.2022 2.705.2022 33.70 38.50 80.70 37.80 80.70 37.80 80.70 37.80 80.70 80.70 37.80 80.70 80.70 80.70 80.70 80.70 80.70 80.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70 90.70		-	\rightarrow	-	16.01.2022		-		-
Sylviia Jaskiewicz - - - 07.02.2022 07.02.2022 - 44.70 Sylwia Jaskiewicz - - - 28.02.2022 28.02.2022 - 41.00 Sylwia Jaskiewicz - - 11.04.2022 12.04.2022 - 42.70 Sylwia Jaskiewicz - - 11.04.2022 12.04.2022 - 41.70 Sylwia Jaskiewicz - - 22.05.2022 - 23.05.2022 03.11.2022 38.50 Sylwia Jaskiewicz - - - 28.06.2022 27.05.2022 - 37.90 Sylwia Jaskiewicz - - - 15.07.2022 28.00.2022 - 37.90 Sylwia Jaskiewicz - - - 15.07.2022 28.00.2022 - 34.00 Sylwia Jaskiewicz - - - 16.08.2022 28.0022 - 34.00 Sylwia Jaskiewicz - - - 10.09.2022 20.09.2022 - 34.40		-	\rightarrow	-	01.02.2022	02.02.2022	-	44.80	-
Sylvina Jaskisewicz - - 11.04.2022 12.04.2022 - 42.70 Sylvina Jaskisewicz - - 11.04.2022 14.04.2022 - 41.70 Sylvina Jaskisewicz Underweight ↓ 22.05.2022 - 23.05.2022 03.11.2022 38.50 Sylvina Jaskisewicz - - 26.05.2022 27.05.2022 - 38.50 Sylvina Jaskisewicz - - 26.05.2022 27.05.2022 - 38.50 Sylvina Jaskisewicz - - - 15.07.2022 15.07.2022 - 37.60 Sylvina Jaskisewicz - <		-	\rightarrow	-			-		-
Sylvial Jaškiewicz Underweight ↓ 22.05.2022 14.04.2022 - 23.05.2022 03.11.2022 38.40 8'8' Sylvial Jaškiewicz - - 26.05.2022 27.05.2022 03.11.2022 38.50 8'8' Sylvial Jaškiewicz - - 26.05.2022 29.06.2022 - 38.50 8'8' Sylvial Jaškiewicz - - - 15.07.2022 29.06.2022 - 37.90 Sylvial Jaškiewicz - <t< td=""><td>Sylwia Jaśkiewicz</td><td>-</td><td>\rightarrow</td><td>-</td><td>28.02.2022</td><td>28.02.2022</td><td>-</td><td>41.00</td><td>-</td></t<>	Sylwia Jaśkiewicz	-	\rightarrow	-	28.02.2022	28.02.2022	-	41.00	-
Sylwia Jaśkiewicz Underweight ↓ 22.05.2022 - 23.05.2022 03.11.2022 38.40 88.50 Sylwia Jaśkiewicz - - 26.05.2022 27.05.2022 - 38.50 Sylwia Jaśkiewicz - - 28.06.2022 29.06.2022 - 37.90 Sylwia Jaśkiewicz - - 15.07.2022 15.07.2022 - 37.60 Sylwia Jaśkiewicz - - 16.08.2022 16.08.2022 - 36.50 Sylwia Jaśkiewicz - - 16.08.2022 25.08.2022 - 35.80 Sylwia Jaśkiewicz - - 16.08.2022 25.08.2022 - 35.80 Sylwia Jaśkiewicz - - 17.0202 07.10.2022 07.10.2022 - 34.40 Sylwia Jaśkiewicz - - 07.10.2022 28.10.2022 - 34.20 Sylwia Jaśkiewicz - - 03.11.2022 28.10.2022 09.03.2023 34.90 99.90 Sylw	Sylwia Jaśkiewicz	-	\rightarrow	-	11.04.2022	12.04.2022	-	42.70	-
Sylwia Jaśkiewicz - → - 26,05,2022 27,05,2022 - 38,50 Sylwia Jaśkiewicz - → - 28,06,2022 29,06,2022 - 37,50 Sylwia Jaśkiewicz - → - 15,72,022 15,07,2022 - 37,60 Sylwia Jaśkiewicz - → - 16,08,2022 16,08,2022 - 36,50 Sylwia Jaśkiewicz - → - 16,08,2022 25,08,2022 - 36,50 Sylwia Jaśkiewicz - → - 02,09,2022 02,09,2022 - 35,80 Sylwia Jaśkiewicz - → 02,09,2022 02,09,2022 - 34,40 Sylwia Jaśkiewicz - → 02,09,2022 02,09,2022 - 34,40 Sylwia Jaśkiewicz - - 07,10,2022 07,10,2022 07,10,2022 34,40 Sylwia Jaśkiewicz - - 03,11,2022 28,10,2022 28,10,2022 99,03,2023 34,40	Sylwia Jaśkiewicz	-	\rightarrow	-	14.04.2022	14.04.2022	-	41.70	-
Sylwia Jaśkiewicz - - 28.06.2022 29.06.2022 - 37.90 Sylwia Jaśkiewicz - - - 15.07.2022 15.07.2022 - 37.60 Sylwia Jaśkiewicz - - - 7.07.2022 28.07.2022 - 34.00 Sylwia Jaśkiewicz - - 16.08.2022 16.08.2022 - 36.50 Sylwia Jaśkiewicz - - 24.08.2022 25.08.2022 - 36.50 Sylwia Jaśkiewicz - - 20.09.2022 20.09.2022 - 36.00 Sylwia Jaśkiewicz - - 20.09.2022 07.10.2022 - 34.60 Sylwia Jaśkiewicz - - 03.11.2022 07.10.2022 07.10.2022 34.60 Sylwia Jaśkiewicz Overweight - 03.11.2022 28.10.2022 09.03.2023 34.90 96 Sylwia Jaśkiewicz - 03.11.2022 21.10.202 09.03.2023 39.00 96 Sylwia Jaśkiewicz	Sylwia Jaśkiewicz	Underweight	\downarrow	22.05.2022	-	23.05.2022	03.11.2022	38.40	8%
Sylwia Jaśkiewicz - - 15.07.2022 15.07.2022 28.07.2022 - 37.60 Sylwia Jaśkiewicz - - - 27.07.2022 28.07.2022 - 34.00 Sylwia Jaśkiewicz - - 16.08.2022 16.08.2022 25.08.2022 - 35.80 Sylwia Jaśkiewicz - - - 0.20.9.2022 02.09.2022 02.09.2022 - 34.40 Sylwia Jaśkiewicz - - 0.20.9.2022 07.10.2022 - 34.40 Sylwia Jaśkiewicz - - 0.10.2022 07.10.2022 - 34.40 Sylwia Jaśkiewicz - 0.311.2022 28.10.2022 29.09.2022 34.20 Sylwia Jaśkiewicz Overweight - 0.311.2022 28.10.2022 29.10.2022 34.00 Sylwia Jaśkiewicz Overweight - 0.311.2022 26.11.2022 09.03.2023 34.00 Sylwia Jaśkiewicz - - 0.1.2.2022 05.12.2022 - 40.40	Sylwia Jaśkiewicz	-	\rightarrow	-	26.05.2022	27.05.2022	-	38.50	-
Sylwia Jaśkiewicz - - - 27.07.2022 28.07.2022 - 34.00 Sylwia Jaśkiewicz - - - 16.08.2022 16.08.2022 - 36.50 Sylwia Jaśkiewicz - - 16.08.2022 25.08.2022 - 35.80 Sylwia Jaśkiewicz - - 40.02.02 20.09.2022 02.09.2022 34.40 Sylwia Jaśkiewicz - - 07.10.2022 07.10.2022 - 34.60 Sylwia Jaśkiewicz - - 07.10.2022 07.10.2022 - 34.60 Sylwia Jaśkiewicz Overweight - 03.11.2022 28.10.2022 29.09.03.2023 34.90 99 Sylwia Jaśkiewicz - 04.11.2022 25.11.2022 09.03.2023 34.90 99 Sylwia Jaśkiewicz - - 04.12.2022 05.12.2022 - 36.60 Sylwia Jaśkiewicz - - 04.12.2022 05.12.2022 - 40.40 Sylwia Jaśkiewicz	•	-	\rightarrow	-			-		-
Sylwia Jaśkiewicz - - 16.08.2022 16.08.2022 - 36.50 Sylwia Jaśkiewicz - - 24.08.2022 25.08.2022 - 35.80 Sylwia Jaśkiewicz - - 22.09.2022 25.08.2022 - 34.40 Sylwia Jaśkiewicz - - 07.10.2022 07.10.2022 - 34.40 Sylwia Jaśkiewicz - - 03.11.2022 28.10.2022 28.10.2022 - 34.20 Sylwia Jaśkiewicz Overweight - 03.11.2022 - 04.11.2022 09.03.2023 34.90 95.50 Sylwia Jaśkiewicz - - 03.11.2022 25.11.2022 09.03.2023 34.90 95.50 Sylwia Jaśkiewicz - - 01.12.2022 05.12.2022 - 36.60 Sylwia Jaśkiewicz - - 04.12.2022 05.12.2022 - 40.40 Sylwia Jaśkiewicz - - 04.12.2022 05.12.2022 - 42.50 Sy	Sylwia Jaśkiewicz	-	\rightarrow	-	15.07.2022	15.07.2022	-	37.60	-
Sylwia Jaškiewicz - - 24.08.2022 25.08.2022 - 35.80 Sylwia Jaškiewicz - - - 02.09.2022 02.09.2022 - 34.40 Sylwia Jaškiewicz - - 0.10.0022 07.10.2022 - 34.60 Sylwia Jaškiewicz - - 0.28.10.2022 2.10.2022 - 34.20 Sylwia Jaškiewicz Overweight - 03.11.2022 - 04.11.2022 09.03.2023 34.90 99 Sylwia Jaškiewicz - 03.11.2022 - 04.11.2022 09.03.2023 34.90 99 Sylwia Jaškiewicz - - 03.11.2022 05.11.2022 09.03.2023 39.60 90 Sylwia Jaškiewicz - - 01.12.2022 05.12.2022 - 39.60 Sylwia Jaškiewicz - - 01.12.2022 05.12.2022 - 49.50 Sylwia Jaškiewicz - - 01.03.2023 13.01.2023 10.03.2023 10.03.2023		-	\rightarrow	-	27.07.2022	28.07.2022	-		-
Sylwia Jaśkiewicz - → - 02.09.2022 02.09.2022 - 34.40 Sylwia Jaśkiewicz - → 0.7.10.2022 07.10.2022 07.10.2022 - 34.60 Sylwia Jaśkiewicz - → 03.11.2022 28.10.2022 28.10.2022 - 34.20 Sylwia Jaśkiewicz Overweight → 03.11.2022 - 04.11.2022 09.03.2023 34.90 95.95 Sylwia Jaśkiewicz - → 03.11.2022 25.11.2022 09.03.2023 34.90 95.95 Sylwia Jaśkiewicz - → 03.11.2022 05.11.2022 05.11.2022 09.03.2023 39.60 Sylwia Jaśkiewicz - → 0.12.2022 05.12.2022 - 40.40 40.40 Sylwia Jaśkiewicz - → 0.90.3.2023 13.01.2023 13.01.2023 10.03.2023 10.05.2023 45.20 -74.20 Sylwia Jaśkiewicz Neutral ↓ 09.03.2023 10.03.2023 10.03.2023 10.03.2023	•	-	\rightarrow	-	16.08.2022	16.08.2022	-		-
Sylwia Jaśkiewicz - → 0.710.2022 0.710.2022 - 34.60 - Sylwia Jaśkiewicz - 34.20 - 34.20 - 34.20 - 34.20 - - 34.20 - - 34.20 -		-	\rightarrow	-			-		-
Sylwia Jaśkiewicz - - 28.10.2022 28.10.2022 - 34.20 Sylwia Jaśkiewicz Overweight - 03.11.2022 - 04.11.2022 09.03.2023 34.90 96 Sylwia Jaśkiewicz - - 24.11.2022 25.11.2022 - 36.60 96 Sylwia Jaśkiewicz - - 0.11.2.2022 02.12.2022 - 39.60 96 Sylwia Jaśkiewicz - - 0.12.2022 05.12.2022 - 40.40 96		-	\rightarrow	-			-		-
Sylwia Jaśkiewicz Overweight → 03.11.2022 - 04.11.2022 09.03.2023 34.90 99 Sylwia Jaśkiewicz - → - 24.11.2022 25.11.2022 - 36.60 Sylwia Jaśkiewicz - → - 01.12.2022 05.12.2022 - 39.60 Sylwia Jaśkiewicz - → - 01.12.2022 05.12.2022 - 40.40 Sylwia Jaśkiewicz - → - 03.02.2023 13.01.2023 - 42.50 Sylwia Jaśkiewicz - → - 03.02.2023 03.02.2023 - 43.20 Sylwia Jaśkiewicz Neutral ↓ 09.03.2023 - 10.03.2023 10.05.2023 45.20 - Sylwia Jaśkiewicz - → - 18.03.2023 10.03.2023 10.05.2023 44.80 Sylwia Jaśkiewicz - - - 18.03.2023 29.03.2023 - 41.70 Sylwia Jaśkiewicz - -	•	-		-			-		-
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Sýlvia Jaśkiewicz - → - 24.05.2023 25.05.2023 - 47.00 Sylvia Jaśkiewicz - → - 29.05.2023 29.05.2023 - 47.10 Sylvia Jaśkiewicz - → - 29.05.2023 29.05.2023 - 47.10 Sylvia Jaśkiewicz - → 14.07.2023 14.07.2023 - 51.60	•	Overweight		10.05.0000	13.04.2023		U4 U4 0004		ECO/
Sylvia Jaśkiewicz - → - 29.05.2023 29.05.2023 - 47.10 Sylvia Jaśkiewicz - → - 29.05.2023 29.05.2023 - 47.10 Sylvia Jaśkiewicz - → 14.07.2023 14.07.2023 - 51.60		Overweight		10.05.2023	04 DE 0000		04.04.2024		56%
Sylvia Jaśkiewicz - → - 29.05.2023 29.05.2023 - 47.10 Sylvia Jaśkiewicz - → 14.07.2023 14.07.2023 - 51.60		-		-			-		-
Sylwia Jaśkiewicz - → - 14.07.2023 14.07.2023 - 51.60		-		- -			- -		-
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500M3 (38KD9MC) - → - D2 D8 9D23 D2 D2 D9 9D23 S 69 CD	Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	- -	02.08.2023	03.08.2023	- -	53.60	-

Market-relative recommendation tracker (continued)

Analyst	Relative Recommend	ation	Report date	Reiteration date	Distribution date	Expiry date	Price at issue/ reiteration*	Relative performance
Sylwia Jaśkiewicz	-	\rightarrow	-	23.08.2023	24.08.2023	-	56.20	-
Sylwia Jaśkiewicz	-	\rightarrow	-	31.08.2023	31.08.2023	-	58.00	-
Sylwia Jaśkiewicz	-	\rightarrow	-	12.10.2023	12.10.2023	-	54.63	-
Sylwia Jaśkiewicz	-	\rightarrow	-	27.09.2023	28.09.2023	-	52.80	-
Sylwia Jaśkiewicz	-	\rightarrow	-	29.10.2023	30.10.2023	-	53.00	-
Sylwia Jaśkiewicz	-	\rightarrow	-	02.11.2023	02.11.2023	-	59.60	-
Sylwia Jaśkiewicz	-	\rightarrow	=	06.11.2023	06.11.2023	-	59.40	-
Sylwia Jaśkiewicz	-	\rightarrow	-	22.11.2023	23.11.2023	-	58.60	-
Sylwia Jaśkiewicz	-	\rightarrow	-	10.12.2023	11.12.2023	-	74.20	-
Sylwia Jaśkiewicz	-	\rightarrow	-	09.01.2024	09.01.2024	-	80.60	-
Sylwia Jaśkiewicz	-	\rightarrow	-	01.02.2024	01.02.2024	-	82.20	-
Sylwia Jaśkiewicz	-	\rightarrow	-	13.02.2024	14.02.2024	-	88.60	-
Sylwia Jaśkiewicz	-	\rightarrow	-	29.02.2024	29.02.2024	-	92.00	-
Sylwia Jaśkiewicz	=	\rightarrow	=	04.04.2024	04.04.2024	-	88.60	<u>-</u>

^{*} prices at issue/reiteration are the closing prices at the report or reiteration date

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